

6-6-2011

2011 Exchanged Figures Chart

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Recommended Citation

Edmonds, Edmund P., "2011 Exchanged Figures Chart" (2011). *Annual Exchanged Figures Charts*. Paper 1.
http://scholarship.law.nd.edu/baseball_arb_exchanged_figures/1

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2011 Major League Baseball Salary Arbitration
Players and Teams Who Exchanged Figures But Settled Before a Hearing
Chart © Ed Edmonds
Revised - June 6, 2011

Player	Team	2010 Salary	Team Offer	Player Request	Midpoint	Settled Amount	At, Above or Below the Midpoint
Jose Bautista	Toronto Blue Jays	2,400,000	7,600,000	10,500,000	9,050,000		Multiyear Deal ¹
Craig Breslow	Oakland Athletics	425,000	1,150,000	1,550,000	1,350,000	1,400,000	Above ²
Billy Butler	Kansas City Royals	470,000	3,400,000	4,300,000	3,850,000		Multiyear Deal ³
Santiago Casilla ⁴	San Francisco Giants	400,000	1,000,000	1,650,000	1,325,000	1,300,000	Below

¹5-year, \$65,000,000 deal. Bautista will receive \$8,000,000 in 2011; \$14,000,000 in 2012; \$14,000,000 in 2013; \$14,000,000 in 2014; \$14,000,000 in 2015; and the club has an option of \$14,000,000 for the 2016 season. The buyout for not exercising the 2016 option is \$1,000,000.

²Performance bonus available of \$25,000 for 25 games finished.

³4-year, \$30,000,000 deal. Butler will receive a \$2,000,000 signing bonus and \$3,000,000 in 2011; \$8,000,000 in 2012; \$8,000,000 in 2013; and \$8,000,000 in 2014. The Royals also have a club option for 2015 at \$12,500,000 with a \$1,000,000 buyout. Escalators in the contract could increase the 2015 club option to \$14,500,000. If the option is exercised with the escalators, the complete deal would increase to \$44,500,000.

⁴Santiago Casilla and the Giants announced their settlement on January 20, but the sides exchanged figures because all procedural matters and a physical were not finalized by the deadline.

Johnny Cueto	Cincinnati Reds	445,000	3,000,000	3,900,000	3,450,000		Multiyear Deal ⁵
R. A. Dickey	New York Mets	600,000	3,350,000	4,700,000	4,025,000		Multiyear Deal ⁶
Frank Francisco ⁷	Texas Rangers	3,265,000	3,500,000	4,875,000	4,187,500	4,000,000	Below
Jason Frasor	Toronto Blue Jays	2,650,000	3,250,000	3,725,000	3,487,500	3,500,000 ⁸	Above
Jeremy Guthrie	Baltimore Orioles	3,000,000	5,000,000	6,500,000	5,750,000	5,750,000	At midpoint
Josh Hamilton	Texas Rangers	3,250,000 ⁹	8,700,000	12,000,000	10,350,000		Multiyear Deal ¹⁰

⁵4-year, \$27,000,000 deal. Cueto will receive \$3,400,000 in 2011; \$5,400,000 in 2012; \$7,400,000 in 2013, \$10,000,000 in 2014; with a club option of \$10,000,000 for the 2015 season. The buyout for not exercising the option is \$800,000.

⁶2-year, \$7,800,000 deal. Dickey will receive \$2,250,000 in 2011; \$4,250,000 in 2012; with a club option of \$5,000,000 for the 2013 season. The buyout for not exercising the option is \$300,000.

⁷Francisco exchanged numbers with the Texas Rangers, but he was traded on January 25, 2011, with cash to the Toronto Blue Jays for Mike Napoli. Gregor Chisholm, *Blue Jays Acquire Francisco for Napoli; Righty Reliever Will Compete With Rauch, Dotel For Closer's Role*, MLB.COM (Jan. 25, 2011, 6:50 PM EST), http://texas.rangers.mlb.com/news/article.jsp?ymd=20110125&content_id=16499196&vkey=news_tex&c_id=tex.

⁸The Blue Jays have a 2012 team option of \$3,750,000.

⁹Performance bonuses were available in Hamilton's 2010 deal with the Rangers.

¹⁰2-year, \$24,000,000 deal. Hamilton received a \$3,000,000 signing bonus and will receive \$7,250,000 in 2011 and \$13,750,000 in 2012.

Jason Hammel	Colorado Rockies	1,900,000	3,100,000	3,700,000	3,400,000		Multiyear Deal ¹¹
Kelly Johnson	Arizona Diamondbacks	2,350,000	4,700,000	6,500,000	5,600,000	5,850,000	Above
Hong-Chih Kuo	Los Angeles Dodgers	950,000	2,550,000	3,075,000	2,812,500	2,725,000	Below ¹²
Francisco Liriano	Minnesota Twins	1,600,000	3,600,000	5,000,000	4,300,000	4,300,000	At midpoint
Kameron Loe	Milwaukee Brewers	650,000	1,055,000	1,650,000	1,352,500	1,250,000	Below ¹³
James Loney	Los Angeles Dodgers	3,100,000	4,700,000	5,250,000	4,975,000	4,875,000	Below
Javier Lopez	San Francisco Giants	775,000	2,000,000	2,875,000	2,437,500	2,375,000	Below ¹⁴

¹¹ 2-year, \$7,750,00 deal. Hammel will receive \$3,000,000 in 2011 and \$4,750,000 in 2012. Performance bonuses are available.

¹² Performance bonuses available of \$700,000; \$25,000 each for 50 and 55 game appearances; \$50,000 for 60 game appearances; and \$100,000 increments for reaching games finished benchmarks of 30, 35, 40, 45, 50, and 55 games. See Tony Jackson, *Dodgers, Hong-Chih Kuo Agree on Deal*, ESPNLOSANGELES.COM (Feb. 2, 2011, 12:38 AM, ET), <http://sports.espn.go.com/los-angeles/mlb/news/story?id=6084548> (last visited June 6, 2011); Eric Stephen, *Dodgers Payroll Worksheet*, TrueBlueL.A.com (Nov. 30, 2010, 9:32 PM, PST), <http://www.truebluel.com/2010/11/30/1840626/dodgers-payroll-worksheet> (last visited June 6, 2011).

¹³ Performance bonuses available of \$115,000; \$25,000 for 50 game appearances; \$30,000 for 55 game appearances; \$35,000 for 60 game appearances; \$10,000 for 76 game appearances; and \$15,000 for 78 game appearances.

¹⁴ Performance bonuses available of \$100,000; \$50,000 for pitching 55 innings and \$50,000 for pitching 60 innings.

Shaun Marcum	Milwaukee Brewers	850,000	3,000,000	5,000,000	4,000,000	3,950,000	Below ¹⁵
Carlos Marmol	Chicago Cubs	2,125,000	4,100,000	5,650,000	4,875,000		Multiyear Deal ¹⁶
Miguel Montero	Arizona Diamondbacks	2,000,000	2,800,000	3,400,000	3,100,000	3,200,000	Above
Mike Napoli ¹⁷	Texas Rangers	3,600,000	5,300,000	6,100,000	5,700,000	5,800,000	Above
Darren O'Day ¹⁸	Texas Rangers	426,700	1,050,000	1,400,000	1,225,000	1,251,000	Above

¹⁵ Performance bonuses available of \$100,000; \$50,000 for 190 innings pitched; \$50,000 for 200 innings pitched.

¹⁶ 3-year, \$20,000,000 deal. Marmol will receive \$3,200,000 in 2011; \$7,000,000 in 2012; and \$9,800,000 in 2013.

¹⁷ Napoli exchanged figures with the Los Angeles Angels of Anaheim. Napoli was traded on January 21, 2011, with Juan Rivera to the Toronto Blue Jays for Vernon Wells and cash. Lyle Spencer, *Angels Acquire Wells in Deal with Blue Jays*, MLB.COM, (Jan. 21, 2011, 11:38 PM EST), http://losangeles.angels.mlb.com/news/article.jsp?ymd=20110121&content_id=16479410&vkey=news_ana&c_id=ana (last visited June 6, 2011). Napoli was traded again on January 25, 2011, to the Texas Rangers for Frank Francisco and cash. Gregor Chisholm, *Blue Jays Acquire Francisco for Napoli, Righty Reliever Will Compete With Rauch, Dotel For Closer's Role*, MLB.COM (Jan. 25, 2011, 6:50 PM EST), http://texas.rangers.mlb.com/news/article.jsp?ymd=20110125&content_id=16499196&vkey=news_tex&c_id=tex (last visited June 6, 2011).

¹⁸ O'Day is a Super Two player.

Angel Pagan	New York Mets	1,450,000 ¹⁹	3,062,500	4,200,000	3,631,250	3,500,000	Below
Wandy Rodriguez	Houston Astros	5,000,000	8,000,000	10,250,000	9,125,000		Multiyear Deal ²⁰
Luke Scott	Baltimore Orioles	4,050,000	5,700,000	6,850,000	6,275,000	6,400,000	Above
Kevin Slowey	Minnesota Twins	470,000	2,300,000	3,100,000	2,700,000	2,700,000	At midpoint
Ian Stewart ²¹	Colorado Rockies	408,000	2,150,000	2,600,000	2,375,000	2,287,500	Below ²²
Andres Torres	San Francisco Giants	426,000	1,800,000	2,600,000	2,200,000	2,200,000	At midpoint

¹⁹Sources list Pagan's 2009 deal as either \$1,450,000 or \$1,500,000. For sources listing the amount at \$1,450,000, see Rhett Bollinger & Anthony DiComo, *Mets Avoid Arbitration With Pagan; Outfielder Inks One-Year Pact; Jacobs Close to Minors Deal*, MLB.COM, (Feb. 9, 2010, 11:50 PM EST), http://newyork.mets.mlb.com/news/article.jsp?ymd=20100209&content_id=8047194&vkey=news_nym&fext=.jsp&c_id=nym and Cot's Baseball Contracts - New York Mets, MLBContracts.Blogspot.com, <http://mlbcontracts.blogspot.com/2004/12/new-york-mets.html> (last visited June 6, 2011). For a source listing the figure as \$1,500,000, see *Angel Pagan Statistics & History*, BASEBALL-REFERENCE.COM, <http://www.baseball-reference.com/players/p/paganan01.shtml> (last visited June 6, 2011).

²⁰3-year, \$34,000,000 deal. Rodriguez will receive \$7,000,000 in 2011; \$10,000,000 in 2012; \$13,000,000 in 2013, with a club option of \$13,000,000 for the 2014 season. The buyout for not exercising the option is \$2,500,000. The option can become guaranteed based on performance benchmarks or if Rodriguez is traded.

²¹Stewart is a Super Two player.

²²Performance bonuses available of \$62,500; \$12,500 for 502 plate appearances; \$25,000 for 500 plate appearances; and \$25,000 for 600 plate appearances.

Edison Volquez	Cincinnati Reds	445,000	1,300,000	2,000,000	1,650,000	1,625,000	Below ²³
Rickie Weeks	Milwaukee Brewers	2,750,000	4,850,000	7,200,000	6,025,000		Multiyear Deal ²⁴
Delmon Young	Minnesota Twins	2,600,000	4,650,000	6,250,000	5,450,000	5,375,000	Below

League minimum salary in 2010 = \$400,000

League minimum salary in 2011 = \$414,000

Sources: Jason Beck, *Flurry of Deals Precedes Arbitration Exchange*, MLB.COM (Jan. 19, 2011 1:00 AM, EST), http://mlb.mlb.com/news/article.jsp?ymd=20110118&content_id=16457014&vkey=news_mlb&c_id=mlb (last visited June 6, 2011).

31 Settled - 3 Hearings - 34 total

Multiyear deals	9
Above	7
Midpoint	4
Below	11

²³ Performance bonuses available of \$50,000; \$25,000 for 24 starts; \$25,000 for 28 starts.

²⁴ 4-year, \$38,500,000 deal with a vesting option to push the deal to \$50,000,000. Weeks received a \$4,000,000 signing bonus and a salary of \$3,500,000 for 2011. Weeks will receive \$10,000,000 in 2012; \$10,000,000 in 2013; and \$11,000,000 in 2014. The option provides a guaranteed salary of \$11,500,000 in 2015 if Weeks has 600 or more plate appearances in 2014 or a combination of 1,200 plate appearances in 2013-2014. The option also includes a buyout of \$1,000,000 if Weeks has 400 plate appearances in 2014. Thus, the buyout is available if Weeks has between 400-600 plate appearances in 2014. If Weeks has 600 or more plate appearances, the option will vest. If Weeks is injured at the end of the 2014 season, he must be certified as healthy by a doctor prior to the start of the 2015 season for the fifth year to actually vest. See Tom Haudricourt, *Brewers, Weeks Agree to Extension*, BREWERS BLOG, MILWAUKEE JOURNAL SENTINEL (Feb. 16, 2011), <http://www.jsonline.com/blogs/sports/116317634.html> (last visited June 6, 2011).