

7-28-2018

2003 Arbitration Hearings Chart

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Recommended Citation

Edmonds, Edmund P., "2003 Arbitration Hearings Chart" (2018). *Annual Hearings Charts*. 10.
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**2003 Major League Baseball Salary Arbitration
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Revised - 7-28-2018**

Player	Team	Team Offer	Player Request	Winner (T/P)	2002 Salary	Hearing Date & Location*	Decision Date	Arbitration Panel
Carlos Beltrán	Kansas City Royals	6,000,000	6,950,000	Team	3,500,000	Thursday, Feb. 13 (1)	Friday, Feb. 14	Richard Bloch Roger Kaplan Elliot Shriftman
A.J. Burnett	Florida Marlins	2,500,000	3,075,000	Team	367,500	Tuesday, Feb. 18 (2)	Wednesday, Feb. 19	Howard Block Dan Brent Carol Wittenberg
Bruce Chen	Cincinnati Reds	700,000	830,000	Team	300,000	Wednesday, Feb. 5 (1)	Thursday, Feb. 6	Richard Bloch Kenneth Perea I. B. Helburn
Freddy García	Seattle Mariners	5,900,000	6,875,000	Player	3,800,000	Tuesday, Feb. 11 (1)	Wednesday, Feb. 12	Richard Bloch Jack Clarke William Holley
Vladimir Núñez	Florida Marlins	1,400,000	1,750,000	Team	360,000	Friday, Feb. 7 (1)	Saturday, Feb. 8	Jack Clarke I. B. Helburn Kenneth Perea
Mark Redman	Florida Marlins	1,800,000	2,150,000	Player	300,000	Monday, Feb. 10 (1)	Tuesday, Feb. 11	Jack Clarke Matthew Finkin I. B. Helburn
Javier Vázquez	Montreal Expos	6,000,000	7,150,000	Team	4,775,000	Monday, Feb. 17 (1)	Tuesday, Feb. 18	Dan Brent Matthew Finkin Elizabeth Neumeier

*Hearings: (1) - St. Petersburg, Florida, (2) - Tampa, Florida