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1999 Arbitration Hearings Chart

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**1999 Major League Baseball Salary Arbitration
Hearings Chart ©Ed Edmonds
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| Player | Team | Team Offer | Player Request | Winner (T/P) | 1998 Salary | Hearing Date & Location* | Decision Date | Arbitration Panel |
|-------------------|---------------------|-------------------|-----------------------|---------------------|--------------------|-------------------------------------|----------------------|--|
| Shane Andrews | Montreal Expos | 1,250,000 | 2,300,000 | Team | 450,000 | Monday, Feb. 8 | Tuesday, Feb. 9 | Richard Bloch Roger Kaplan Jerome Ross |
| Midre Cummings | Boston Red Sox | 450,000 | 725,000 | Team | 250,000 | Monday, Feb. 8 | Tuesday, Feb. 9 | Elizabeth Neumeier ¹ Anthony Sinicropi Gil Vernon |
| Johnny Damon | Kansas City Royals | 2,100,000 | 3,200,000 | Team | 460,000 | Wednesday, Feb. 10 | Thursday, Feb. 11 | Roger Abrams Roger Kaplan Morton Mitchnick |
| Mark Grudzielanek | Los Angeles Dodgers | 1,900,000 | 2,600,000 | Team | 350,000 | Wednesday, Feb. 10 | Thursday, Feb. 11 | Nicholas Zumas |
| John Hudek | Cincinnati Reds | 800,000 | 1,300,000 | Team | 499,000 | Thursday, Feb. 18 | Friday, Feb. 19 | Roger Abrams Stephen Goldberg I. B. Helburn |

¹Elizabeth Neumeier was the first female arbitrator. Neumeier's undergraduate degree was from New York University, and she received her law degree from Boston University. From 1975-1979, she was the director of the legal department of the Association of Flight Attendants. *Woman Hears Cummings Case; Sele, Rangers Agree on Pact*, VICTORIA ADVOCATE, Feb. 9, 1999. *See also* Gordon Edes, *Cummings Loses Case He'll Settle for \$450,000 as Sox Win in Arbitration*, BOSTON GLOBE, Feb. 10, 1999, at C5; Tony Massarotti, *Cummings Strikes Out in Hearing*, BOSTON HERALD, Feb. 10, 1999, at 86.

| | | | | | | | | |
|-----------------|---------------------|-----------|-----------|--------|-----------|--------------------|--------------------|---|
| Brian Hunter | Detroit Tigers | 1,750,000 | 2,750,000 | Team | 562,500 | Friday, Feb. 19 | Saturday, Feb. 20 | Jerome Ross |
| Derek Jeter | New York Yankees | 3,200,000 | 5,000,000 | Player | 750,000 | Monday, Feb. 15 | Tuesday, Feb. 16 | Ira Jaffe Gil Vernon Nicholas Zumas |
| Charles Johnson | Baltimore Orioles | 3,600,000 | 5,100,000 | Team | 3,300,000 | Thursday, Feb. 18 | Saturday, Feb. 20 | James Duff Mort Mitchnick Anthony Sinicropi |
| Matt Lawton | Minnesota Twins | 1,700,000 | 2,400,000 | Team | 215,000 | Friday, Feb. 18 | Saturday, Feb. 20 | Elizabeth Neumeier Anthony Sinicropi Alan Symonette |
| Darren Oliver | St. Louis Cardinals | 3,550,000 | 4,150,000 | Team | 3,050,000 | Tuesday, Feb. 16 | Wednesday, Feb. 17 | Richard Bloch William Holley Jerome Ross |
| Mariano Rivera | New York Yankees | 3,000,000 | 4,250,000 | Player | 750,000 | Wednesday, Feb. 17 | Thursday, Feb. 18 | James Duff |

*Hearings held in Tampa, FL

Seventy-five percent of the 1999 cases were scheduled for three-arbitrator panels in accord with a change in the collective bargaining agreement.